iqraONE Foundation

Policies & Guidelines

iqraONE Foundation is committed to conducting all activities with integrity, transparency, accountability, respect for human dignity, and institutional discipline. These policies and guidelines are intended to ensure that our programs and operations are implemented responsibly, consistently, and effectively.

1. Human Dignity and Equality

Every individual shall be treated with dignity, respect, and fairness. The Foundation shall not discriminate on the basis of religion, race, gender, social status, financial condition, disability, or any other personal characteristic.

2. Transparency and Accountability

The Foundation shall manage its finances, resources, projects, and operations responsibly. Appropriate records shall be maintained, and project and financial activities shall be subject to appropriate reporting, review, and evaluation.

3. Responsible Use of Resources

Donations, grants, and other resources shall be used for their designated purposes. Waste, misuse of organizational resources, personal benefit from Foundation assets, and conflicts of interest shall be prevented through appropriate controls.

4. Beneficiary Dignity and Privacy

The privacy, dignity, and personal information of beneficiaries shall be protected. Personal information, photographs, and other sensitive materials shall not be publicly disclosed without appropriate consent or a legitimate organizational purpose.

5. Safeguarding Children and Vulnerable People

Children, women, older people, persons with disabilities, and other vulnerable groups shall receive appropriate protection when participating in or benefiting from Foundation activities. Abuse, exploitation, harassment, intimidation, and other forms of misconduct are strictly prohibited.

6. Staff and Volunteer Code of Conduct

All employees and volunteers are expected to demonstrate professionalism, honesty, punctuality, mutual respect, and compliance with Foundation policies. Personal interests must not improperly interfere with organizational responsibilities or decisions.

7. Project Management

Each project should have clear objectives, target beneficiaries, implementation plans, budgets, assigned responsibilities, and appropriate monitoring and evaluation mechanisms. Projects shall be reviewed periodically and improved when necessary.

8. Complaints and Feedback

Feedback and complaints from beneficiaries, staff, volunteers, partners, and other stakeholders shall be taken seriously. The Foundation shall maintain an appropriate process for receiving, reviewing, addressing, and documenting complaints.

9. Information and Communications

Information published or communicated on behalf of the Foundation should be accurate, responsible, and reasonably verifiable. Misleading, exaggerated, defamatory, or unsupported claims about individuals, organizations, programs, or projects shall not be knowingly disseminated.

10. Environmental and Social Responsibility

The Foundation shall seek to reduce unnecessary environmental impact, use resources responsibly, and consider the long-term social and environmental consequences of its programs and operational decisions.

Our Commitment

> The success of iqraONE Foundation is measured not only by the number of activities it conducts, but also by the integrity, transparency, accountability, and humanity with which those activities are carried out. We are committed to placing ethical conduct, responsible governance, accountability, and respect for human dignity at the center of our work.